

#IOP500

ABORIGINAL AND TORRES STRAIT ISLANDER CORPORATIONS



Data interpretation

When interpreting the data in this report, readers should be aware of the following:

- The data has been supplied by corporations as part of their annual reporting.
- » The geographic location of a given corporation is determined by the address of the registered office. It is important to note that a corporation may be registered in one state or territory yet provide services to a client population spread over two or even three states/territories.
- » Income shown relates to the overall activities of the corporations and cannot be identified by sector.
- » At the time of publishing, some corporations have not provided their financial information for one or more years in the period covered by this report. As a result there may be some gaps in data which may affect the aggregate figures presented, such as growth in income and assets.
- » Reporting compliance of corporations continues to improve. The compliance rate for 2008–09 was 92 per cent. This is a steady increase from 46 per cent in the 2004–05 financial year. As such the accuracy of data has significantly increased.

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The CATSI Act

The *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (CATSI Act) came into effect on 1 July 2007. The transition period for the implementation of the CATSI Act ended on 30 June 2009.

The CATSI Act allows Aboriginal and Torres Strait Islander corporations to be registered and guides how they are run. Corporations under the CATSI Act must be owned and controlled by Aboriginal and Torres Strait Islander people: the majority of directors and members must be Aboriginal or Torres Strait Islander people (sections 29-5 and 246-5 of the CATSI Act).

The CATSI Act delivers modern corporate governance standards and is supported by extensive training and public education by the Office of the Registrar of Indigenous Corporations (ORIC). The changes from previous legislation emphasise the importance of compliance and reporting as a mechanism to improve transparency and accountability.

The Registrar of Indigenous Corporations is an independent statutory office holder appointed by the Minister for Families, Housing, Community Services and Indigenous Affairs to administer the CATSI Act.

ORIC supports the Registrar to regulate and deliver services to corporations under the CATSI Act to build strong Aboriginal and Torres Strait Islander communities through strong corporations.



Key findings

- The total income of the top 500 Aboriginal and Torres Strait Islander corporations for 2008–09 was \$1.18 billion. This is an increase of \$101 million from the 2007-08 financial year.
- The total value of assets held by the top 500 corporations was \$1.22 billion.
- The average income of the top 500 corporations in 2008–09 was \$2.37 million.
- A total of 9,157 people are employed by the top 500 Aboriginal and Torres Strait Islander corporations, a significant increase of 32 per cent from the previous year.
- The largest portion of the top 500 Aboriginal and Torres Strait Islander corporations were located in the Northern Territory (28 per cent).
- Corporations located in the Northern Territory also generated the largest percentage of income for 2008–09 (42 per cent).
- The health and community services sector was the largest, with 41 per cent of the top 500 corporations operating in this sector.
- 48 per cent of the top 500 corporations operated across more than one sector.
- There were 72 departures from 2007–08 top 500 list.
- 218 corporations improved their rankings from 2007–08.
- 10 newly registered corporations made the top 500 for 2008–09.

About this report

This report provides information about the Aboriginal and Torres Strait Islander corporate sector, specifically, Aboriginal and Torres Strait Islander corporations registered under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act).

Profile of corporations registered under the CATSI Act

A total of 2226 Aboriginal and Torres Strait Islander corporations were registered under the CATSI Act as at 30 June 2009.

More than 95 per cent of the top 500 corporations are not for profit, providing key services to Aboriginal and Torres Strait Islander communities and people. Grant funding provided by governments for service outcomes remains a significant portion of the income generated.

Table 1: Number of Aboriginal and Torres Strait Islander corporations registered under the CATSI Act

2004–05	2,585
2005–06	2,529
2006–07	2,552
2007–08	2,605
2008–09	2,226

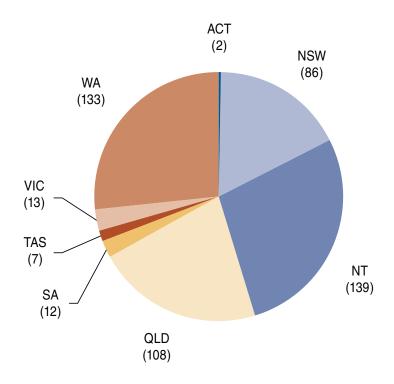
A program conducted by the Registrar to deregister defunct corporations accounts for the reduction in registered corporations.

Findings

Geographic spread of top 500 corporations

Figure 1 illustrates the geographic spread of the top 500 corporations.

Figure 1: Geographic spread of top 500 corporations

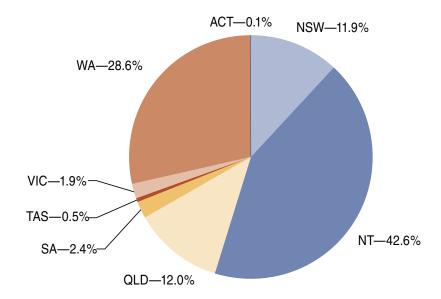


Overall income

In 2008–09 the combined income of the top 500 corporations was \$1.18 billion. This is up from \$1.08 billion in the 2007-08 financial year and equates to a 9.4 per cent increase in the average income of the top 500 corporations to \$2.37 million.

Figure 2 shows the geographic share of the overall income of the top 500 corporations in 2008-09.

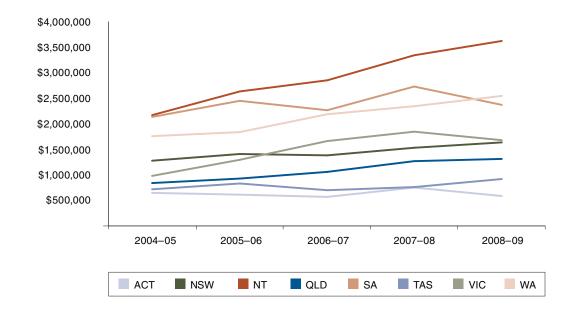
Figure 2: Geographic share of overall income generated by the top 500 corporations



Within the top 500 Aboriginal and Torres Strait Islander corporations, 83 per cent of the total income is generated by corporations in the Northern Territory, Western Australia and Queensland. This fact reflects the important role Aboriginal and Torres Strait Islander communities play in remote areas in those jurisdictions and under the broader 'Closing the Gap' initiatives.

Figure 3 charts the increase in average income of corporations in each jurisdiction over the last five years. The largest rate of increase was achieved by corporations based in the Northern Territory.

Figure 3: Movements on average income per corporation in each state and territory



Total income, assets and equity by state and territory

Table 2 illustrates the total income, assets and equity of the top 500 corporations across each jurisdiction.

Income, assets and equity by state and territory Table 2:

State / territory	Total income	Total assets	Total equity
Northern Territory	\$504,104,314	\$470,317,329	\$859,994,975
Western Australia	\$338,291,779	\$364,142,358	\$603,724,563
New South Wales	\$140,592,329	\$149,360,326	\$257,295,499
Queensland	\$141,762,966	\$136,454,704	\$244,304,884
South Australia	\$28,458,926	\$41,877,094	\$64,053,298
Victoria	\$21,890,941	\$38,564,538	\$53,522,975
Tasmania	\$6,405,125	\$17,445,315	\$23,038,924
Australian Capital Territory	\$1,615,454	\$597,719	\$2,087,540
TOTAL	\$1,183,121,834	\$1,218,759,383	\$2,108,022,658

Changes in income, assets and equity over time

The total income, assets and equity of the top 500 corporations has gradually increased from 2006–07 as illustrated in figure 4. This trend is apparent across most states and territories.

Figure 4: Changes in total income, assets and equity

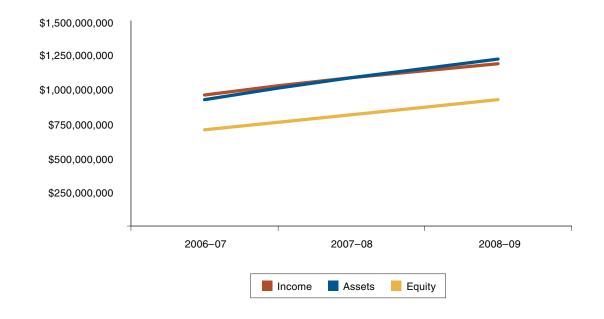


Table 3: Average income, assets and equity for the top 500 corporations

	2005–06	2006–07	2007—08	2008–09
Income	\$ 1,768,515	\$ 1,988,432	\$ 2,162,993	\$ 2,366,244
Assets	\$ 1,650,391	\$ 1,864,707	\$ 2,167,478	\$ 2,437,519
Equity	\$ 1,268,676	\$ 1,416,253	\$ 1,621,187	\$ 1,849,802

While there has been an increase in the income generated across the top 500 corporations, a large disparity in both income and assets remains between the highest and lowest ranked corporations (see table 4).

Table 4: Income and assets between corporations ranked highest and lowest, 2008-09

Ranking of corporation	Income	Assets
Corporation ranked no. 1	\$49,358,628	\$47,757,309
Corporation ranked no. 500	\$203,419	\$419,930

Comparison to external market factors

The increase in average income has been consistently higher than the Australian inflation rate (see table 6). While the increase in income across the top 500 corporations dropped during the 2006-07 financial year, this has again increased significantly above the national inflation rate.

Table 5: Increase in income against inflation rate by year for the top 500 corporations

Increase in income (%)	2005–06 to 2006–07	2006–07 to 2007–08	2007-08 to 2008-09
	8.19	3.56	7.47
Inflation rate (%)	2007	2008	2009
	3.8	2.3	4.4

Sectoral information

As part of the annual reporting under the CATSI Act, Aboriginal and Torres Strait Islander corporations provide information on their activities under one or more sectors.

Reporting for the 2008-09 financial year shows a reduction in the number of corporations operating in one sector only—260 down from 294. The majority of corporations functioning in one sector only operated in the health and community services sector (204).

Of the 240 corporations that operate in more than one sector, 180 corporations operated in two to six sectors. One corporation identified that it operated in 16 different sectors.

A total of 41 corporations did not identify the sectors in which they operated.

Figure 5: Number of sectors in which the top 500 corporations operated for 2008-09

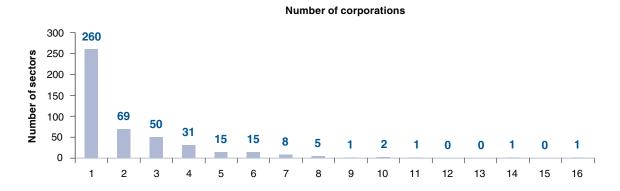
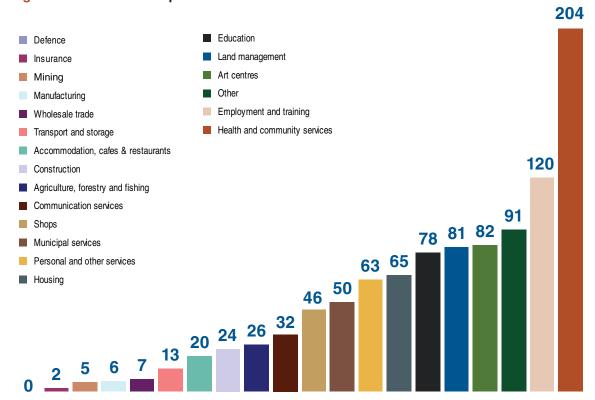


Figure 6 displays the number of corporations operating in each sector. The health and community services sector remains the largest with 204 corporations. This is a reduction from 232 in the 2007-08 year, possibly due to the consolidation of some health and community services corporations.

Analysis of departures from the 2007-08 top 500 list revealed the sectors with significant movement included:

- Health and community services (20 per cent)
- Education, including child care (13 per cent)
- Land management (12 per cent)
- Personal and other services (12 per cent)
- Employment and training (11 per cent).

Figure 6: Number of corporations involved in each sector 2008–09



Employees

Figure 7 shows the number of people employed by the top 500 corporations in each state and territory. Nationally, a total of 9,157 people were employed in the 2008–09 financial year. This is an increase of 32 per cent from the 6,948 employees identified in the 2007-08 year.

Across the jurisdictions the Northern Territory recorded the most significant increase in employees, 2,934 up from 1,544 in 2007-08. Western Australia, 2,688 up from 1,725, and Queensland, 1,418 up from 1,034, also recorded significant increases. New South Wales noted the most significant decrease from 2,236 to 1,636.

Corporations have many volunteers working within their organisations, undertaking a wide range of tasks and activities. This contribution is not formally recorded. However, based on data released by the Productivity Commission, the average not-for-profit organisation relies on 1,038 hours (138 days) of volunteered labour each year. Based on this analysis, the top 500 Aboriginal and Torres Strait Islander corporations require a total of 519,000 hours, or 21,625 days of volunteer support from their members.

ACT-16 NSW-1,636 WA-2,688 VIC-276 NT-2,934 TAS-76 SA-112 QLD-1,418

Figure 7: Number of employees in each state and territory for the top 500 corporations

Gender representation

Analysis of the information provided by Aboriginal and Torres Strait Islander corporations indicates that 3,824 people were filling director roles on corporation boards, an average of 7.6 directors per corporation in the top 500. A gender analysis of this information indicates the majority of directors were women (40 per cent). Men represented 33 per cent of all directors.

It was not possible to identify the gender of 27.4 per cent of directors (1,048) as some corporations did not provide the title of their directors as part of their annual reporting or provided gender neutral titles such as 'Dr'.

The ratio of women filling director roles is significantly higher than the average for Australian government boards and bodies (34 per cent), and the top 200 ASX listed company boards (8.3 per cent).

Case study

The second highest ranked CATSI registered corporation in 2008-09 was Arnhem Land Progress Aboriginal Corporation (ALPA). In 2008–09 the corporation generated a total income of \$40,674,853 and maintained assets worth \$45,189,674 through the provision of community stores. ALPA's members are Yolngu people from across Arnhem Land. Directors and the chairman are representatives from the corporation's member communities.

ALPA is an Aboriginal corporation providing a wide range of retail and associated services including fresh food, general merchandise and clothing to the communities throughout the top end of Australia. The retail business of the corporation allows ALPA to be financially independent, not reliant on government funding or subsidies.

In 2008–09 the corporation employed 250 staff, predominately across five communities including Galiwinku, Gapuwiyak, Milingimbi, Minjilang and Ramingining and in its head office located in Darwin.

The corporation provides more than just community stores and direct employment. It is a benevolent organisation with successful retail operations allowing it to make a positive contribution to the social and economic development of its members. ALPA provides a range of educational resources and programs, business mentoring and medical escort assistance. The corporation continues

to grow and is listed as a registered training organisation, offering nationally accredited certificate level qualifications in retail operations to provide further benefits to its members and employees.

The Arnhem Land Progress Aboriginal Corporation recently transferred to the CATSI Act from being registered as a Northern Territory association. To support the transition, the Registrar of Indigenous Corporations and ORIC staff worked with ALPA to develop a rule book for the corporation and its members. Registration under the CATSI Act also provides the corporation with access to a wide range of support including training programs, LawHelp pro bono legal assistance, and dispute resolution services should they be needed.

The Arnhem Land Progress Aboriginal Corporation demonstrates how strong Aboriginal and Torres Strait Islander corporations build strong communities.



Conclusion

This is the second report on the top 500 Aboriginal and Torres Strait Islander corporations released by the Registrar, and covers a year in which many economists consider the worst financial crisis since the Great Depression occurred.

Interpreting trends across the sector remains difficult because of a wide range of factors affecting corporations. The information presented in this report, nevertheless, provides a better understanding of the nature and composition of Aboriginal and Torres Strait Islander corporations.

The findings in this report demonstrate the continued increase in income generated by the top 500 corporations—up to \$1.18 billion in 2008–09. Further increases were noted in the number of people employed by the top 500, demonstrating the value that these corporations add to the Australian economy while, at the same time, achieving outcomes for Aboriginal and Torres Strait Islander people across a range of sectors.

The Registrar's vision is strong corporations, strong people, strong communities. This report shows that many strong Aboriginal and Torres Strait Islander corporations contribute significantly to the economy, their people and their communities.

Appendix

Increase from previous rank Decrease from previous rank No movement in rank

N/C = information not calculable N/R = not registered - = no information supplied

N/A = not ranked in top 500 in that year

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
1	11	\$ 49,359	314.0%	57	N/C	NT
2	N/R	\$ 40,675	N/C	250	N/C	NT
3	8	\$ 39,185	156.4%	26	N/C	NT
4	2	\$ 33,801	10.6%	670	7.2%	NT
5	1	\$ 27,309	-68.5%	35	N/C	NT
6	4	\$ 24,822	21.3%	107	N/C	WA
7	3	\$ 23,146	5.5%	302	-3.5%	WA
8	6	\$ 20,133	26.3%	-	N/C	WA
9	5	\$ 18,028	2.9%	41	N/C	SA
10	12	\$ 13,586	18.1%	315	N/C	NT
11	10	\$ 12,960	3.7%	56	N/C	NT
12	14	\$ 12,915	17.6%	-	N/C	NT
13	33	\$ 12,041	96.3%	68	4.6%	NT
14	16	\$ 10,934	7.4%	70	N/C	NT
15	18	\$ 10,857	25.7%	80	14.3%	NT
16	13	\$ 10,139	-8.2%	62	N/C	NT
17	30	\$ 10,051	51.8%	28	-12.5%	WA
18	55	\$ 9,639	115.5%	24	N/C	WA
19	22	\$ 9,483	21.3%	68	N/C	NT
20	82	\$ 9,201	164.5%	100	N/C	NT
21	19	\$ 8,982	8.8%	64	N/C	NT

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
22	40	\$ 8,620	62.1%	43	760.0%	NT
23	24	\$ 8,598	21.5%	380	N/C	WA
24	9	\$ 8,549	-36.1%	-	N/C	QLD
25	23	\$ 8,287	6.7%	92	46.0%	NSW
26	26	\$ 8,249	20.8%	426	N/C	WA
27	42	\$ 8,157	57.5%	8	-87.7%	WA
28	17	\$ 7,966	-14.2%	-	N/C	NT
29	15	\$ 7,946	-27.6%	75	N/C	NSW
30	25	\$ 7,499	7.9%	60	0.0%	WA
31	35	\$ 7,491	30.3%	-	N/C	NT
32	31	\$ 7,288	12.1%	-	N/C	WA
33	73	\$ 7,221	87.8%	34	17.2%	QLD
34	50	\$ 7,167	50.7%	85	25.0%	NSW
35	27	\$ 6,781	-0.3%	100	-10.7%	NSW
36	66	\$ 6,579	63.3%	38	N/C	NT
37	N/A	\$ 6,295	3.8%	-	N/C	NT
38	32	\$ 6,016	-4.5%	91	-9.0%	VIC
39	67	\$ 5,953	47.9%	-	N/C	WA
40	29	\$ 5,898	-11.5%	130	0.0%	QLD
41	61	\$ 5,699	35.6%	78	56.0%	NT
42	48	\$ 5,684	18.1%	53	20.5%	WA
43	20	\$ 5,601	-28.7%	32	N/C	NT
44	43	\$ 5,515	6.8%	51	N/C	WA
45	114	\$ 5,489	118.5%	39	156.7%	NT
46	70	\$ 5,471	38.3%	165	N/C	NT
47	52	\$ 5,454	20.7%	86	<i>–</i> 51.7%	WA
48	44	\$ 5,452	7.3%	36	N/C	WA
49	62	\$ 5,388	28.9%	-	N/C	NT
50	37	\$ 5,257	-7.6%	33	37.5%	WA

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
51	28	\$ 5,185	-22.2%	-	N/C	NT
52	51	\$ 5,141	9.2%	34	17.2%	QLD
53	68	\$ 5,119	20.2%	168	143.5%	WA
54	60	\$ 5,050	19.3%	-	N/C	WA
55	46	\$ 4,889	-0.8%	-	N/C	WA
56	63	\$ 4,875	18.3%	32	-11.1%	WA
57	145	\$ 4,783	147.3%	1	100.0%	WA
58	54	\$ 4,755	6.1%	225	N/C	QLD
59	41	\$ 4,753	-8.7%	85	4.9%	VIC
60	39	\$ 4,752	-13.9%	280	-9.7%	NSW
61	53	\$ 4,732	5.6%	32	100.0%	NT
62	75	\$ 4,713	24.0%	51	30.8%	NSW
63	49	\$ 4,659	-2.5%	-	N/C	WA
64	38	\$ 4,621	-16.6%	28	N/C	WA
65	65	\$ 4,400	7.8%	35	-2.8%	QLD
66	64	\$ 4,391	7.1%	30	-14.3%	QLD
67	69	\$ 4,384	10.8%	31	14.8%	NSW
68	77	\$ 4,305	16.2%	42	-6.7%	QLD
69	78	\$ 4,301	16.1%	40	N/C	QLD
70	132	\$ 4,284	89.5%	31	55.0%	NSW
71	47	\$ 4,251	-12.8%	35	N/C	WA
72	34	\$ 4,214	-30.2%	21	0.0%	NT
73	102	\$ 4,213	48.6%	38	22.6%	NSW
74	90	\$ 4,108	28.2%	15	N/C	WA
75	N/A	\$ 4,089	N/C	17	N/C	NSW
76	71	\$ 3,953	1.5%	50	25.0%	NSW
77	N/R	\$ 3,936	N/C	-	N/C	WA
78	58	\$ 3,925	-8.9%	55	-17.9%	QLD
79	36	\$ 3,908	-32.0%	72	-57.6%	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
80	124	\$ 3,872	62.2%	8	-66.7%	NT
81	56	\$ 3,830	-13.5%	39	11.4%	WA
82	118	\$ 3,769	53.1%	29	-27.5%	QLD
83	96	\$ 3,709	23.0%	28	12.0%	WA
84	79	\$ 3,692	0.0%	51	N/C	WA
85	N/R	\$ 3,652	N/C	5	N/C	NT
86	135	\$ 3,650	65.3%	12	1100.0%	NT
87	83	\$ 3,544	5.9%	10	25.0%	NT
88	94	\$ 3,528	16.5%	34	N/C	WA
89	80	\$ 3,382	-8.0%	7	N/C	WA
90	104	\$ 3,299	18.4%	7	N/C	WA
91	92	\$ 3,214	4.4%	15	N/C	WA
92	84	\$ 3,207	-3.0%	18	N/C	NT
93	21	\$ 3,150	-59.7%	22	N/C	WA
94	125	\$ 3,112	30.4%	20	-16.7%	WA
95	98	\$ 3,106	4.8%	-	N/C	QLD
96	86	\$ 3,043	-7.9%	32	-36.0%	VIC
97	109	\$ 3,042	12.6%	37	32.1%	NT
98	100	\$ 3,032	4.7%	31	19.2%	NSW
99	85	\$ 2,972	-10.1%	37	N/C	NT
100	106	\$ 2,944	7.4%	33	13.8%	NSW
101	112	\$ 2,939	12.7%	20	-13.0%	WA
102	91	\$ 2,937	-4.8%	36	N/C	NSW
103	87	\$ 2,847	-13.4%	14	16.7%	WA
104	101	\$ 2,845	-1.3%	15	50.0%	NSW
105	149	\$ 2,833	50.8%	31	N/C	QLD
106	89	\$ 2,828	-12.3%	-	N/C	WA
107	113	\$ 2,801	10.7%	-	N/C	WA
108	103	\$ 2,799	-0.1%	-	N/C	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
109	202	\$ 2,736	119.3%	5	-28.6%	WA
110	107	\$ 2,733	-0.02%	130	-19.8%	NSW
111	111	\$ 2,649	0.5%	24	-25.0%	WA
112	139	\$ 2,631	23.4%	-	N/C	NT
113	N/A	\$ 2,620	N/C	-	N/C	NT
114	121	\$ 2,576	2.6%	-	N/C	NSW
115	137	\$ 2,570	19.6%	10	-33.3%	NT
116	151	\$ 2,555	37.5%	35	40.0%	NSW
117	122	\$ 2,549	5.4%	28	12.0%	WA
118	141	\$ 2,530	20.7%	26	8.3%	WA
119	N/A	\$ 2,530	N/C	-	N/C	NT
120	126	\$ 2,518	6.3%	4	N/C	NT
121	138	\$ 2,518	17.3%	26	N/C	QLD
122	120	\$ 2,507	2.8%	20	-13.0%	NT
123	99	\$ 2,499	-14.0%	9	-73.5%	WA
124	117	\$ 2,477	-0.6%	27	0.0%	QLD
125	140	\$ 2,458	16.7%	23	15.0%	QLD
126	165	\$ 2,420	150.9%	-	N/C	QLD
127	158	\$ 2,417	40.9%	4	-42.9%	WA
128	148	\$ 2,405	26.9%	-	N/C	WA
129	131	\$ 2,403	6.2%	-	N/C	NT
130	142	\$ 2,384	17.3%	8	N/C	NT
131	163	\$ 2,380	46.7%	27	28.6%	QLD
132	130	\$ 2,376	4.8%	-	N/C	WA
133	116	\$ 2,346	-6.4%	16	-36.0%	WA
134	409	\$ 2,342	565.0%	-	N/C	WA
135	235	\$ 2,339	130.2%	23	155.6%	VIC
136	123	\$ 2,281	-4.9%	16	433.3%	WA
137	438	\$ 2,270	671.2%	-	N/C	QLD

	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
138	134	\$ 2,248	0.6%	10	N/C	NSW
139	161	\$ 2,226	32.1%	17	-22.7%	NSW
140	128	\$ 2,206	-5.6%	41	N/C	NSW
141	127	\$ 2,201	-6.2%	4	N/C	NT
142	153	\$ 2,138	17.2%	14	0.0%	NT
143	180	\$ 2,073	41.8%	-	N/C	WA
144	355	\$ 2,051	316.9%	4	33.3%	QLD
145	223	\$ 2,032	81.3%	-	N/C	NSW
146	143	\$ 2,015	-0.4%	22	N/C	WA
147	175	\$ 1,959	31.0%	23	15.0%	QLD
148	169	\$ 1,953	24.9%	24	41.2%	WA
149	190	\$ 1,914	41.9%	2	N/C	WA
150	184	\$ 1,908	33.3%	18	800.0%	WA
151	212	\$ 1,890	64.1%	-	N/C	WA
152	N/A	\$ 1,890	N/C	5	N/C	NT
153	93	\$ 1,873	-39.0%	3	-95.0%	WA
154	136	\$ 1,827	-16.2%	-	N/C	NT
155	191	\$ 1,800	33.6%	11	175.0%	QLD
156	179	\$ 1,786	20.9%	-	N/C	WA
157	152	\$ 1,786	-2.8%	21	N/C	NT
158	155	\$ 1,779	0.0%	-	N/C	NSW
159	156	\$ 1,757	-1.3%	18	-5.3%	QLD
160	154	\$ 1,754	-1.5%	13	N/C	WA
161	441	\$ 1,738	494.6%	14	N/C	QLD
162	231	\$ 1,710	60.5%	-	N/C	WA
163	177	\$ 1,709	14.6%	11	37.5%	NT
164	168	\$ 1,705	8.7%	18	-40.0%	WA
165	74	\$ 1,700	-55.3%	-	N/C	NT
166	159	\$ 1,695	0.4%	5	-50.0%	NT

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
167	88	\$ 1,687	-48.6%	12	N/C	WA
168	171	\$ 1,681	10.9%	23	21.1%	SA
169	379	\$ 1,673	290.3%	19	N/C	VIC
170	208	\$ 1,659	39.9%	16	14.3%	QLD
171	221	\$ 1,652	46.4%	11	57.1%	QLD
172	185	\$ 1,642	15.6%	13	-7.1%	QLD
173	166	\$ 1,627	2.2%	5	N/C	NT
174	178	\$ 1,597	7.5%	-	N/C	NSW
175	183	\$ 1,596	11.3%	7	-22.2%	WA
176	193	\$ 1,569	18.3%	22	10.0%	QLD
177	162	\$ 1,567	-6.1%	18	-10.0%	NSW
178	167	\$ 1,565	-0.6%	17	30.8%	WA
179	108	\$ 1,536	-43.2%	-	N/C	NSW
180	164	\$ 1,525	-5.0%	17	-10.5%	NT
181	421	\$ 1,499	372.2%	25	N/C	NT
182	297	\$ 1,484	116.7%	-	N/C	WA
183	N/A	\$ 1,484	N/C	4	N/C	NT
184	201	\$ 1,472	17.4%	12	N/C	NT
185	144	\$ 1,459	-25.8%	4	-33.3%	WA
186	76	\$ 1,459	-60.7%	-	N/C	QLD
187	243	\$ 1,442	47.9%	31	N/C	QLD
188	437	\$ 1,440	384.8%	4	N/C	NT
189	147	\$ 1,422	-25.1%	-	N/C	NT
190	312	\$ 1,415	130.7%	-	N/C	NT
191	N/A	\$ 1,415	N/C	31	N/C	QLD
192	N/R	\$ 1,405	N/C	13	N/C	NSW
193	210	\$ 1,403	20.7%	7	N/C	WA
194	238	\$ 1,388	38.8%	11	83.3%	WA
195	270	\$ 1,385	68.4%	5	-28.6%	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
196	189	\$ 1,370	0.0%	-	N/C	NSW
197	214	\$ 1,341	17.4%	14	16.7%	NSW
198	265	\$ 1,338	56.1%	-	N/C	WA
199	242	\$ 1,323	34.2%	1	N/C	NT
200	N/R	\$ 1,323	N/C	1	N/C	NT
201	222	\$ 1,318	17.1%	26	-13.3%	WA
202	227	\$ 1,289	16.6%	10	-9.1%	NSW
203	316	\$ 1,277	112.4%	-	N/C	NT
204	228	\$ 1,271	15.7%	14	100.0%	WA
205	256	\$ 1,268	42.6%	8	700.0%	TAS
206	205	\$ 1,257	5.0%	16	23.1%	NSW
207	133	\$ 1,252	-44.2%	3	-25.0%	WA
208	182	\$ 1,242	-13.8%	-	N/C	NT
209	160	\$ 1,234	-26.8%	-	N/C	NT
210	457	\$ 1,225	382.1%	-	N/C	NT
211	181	\$ 1,214	-16.3%	9	-10.0%	NSW
212	192	\$ 1,201	-9.5%	-	N/C	QLD
213	229	\$ 1,180	9.2%	13	18.2%	NSW
214	286	\$ 1,178	65.3%	-	N/C	NT
215	277	\$ 1,178	50.9%	-	N/C	TAS
216	217	\$ 1,174	2.9%	7	-46.2%	QLD
217	226	\$ 1,166	4.8%	14	N/C	QLD
218	N/A	\$ 1,164	N/C	-	N/C	NT
219	213	\$ 1,159	1.0%	9	N/C	NT
220	216	\$ 1,152	1.0%	16	45.5%	WA
221	209	\$ 1,137	-3.1%	-	N/C	NSW
222	225	\$ 1,136	1.9%	14	7.7%	NT
223	234	\$ 1,127	10.9%	8	N/C	WA
224	194	\$ 1,126	-14.9%	-	N/C	VIC

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
225	N/A	\$ 1,120	N/C	-	N/C	SA
226	N/R	\$ 1,112	N/C	11	N/C	SA
227	263	\$ 1,104	28.6%	3	-40.0%	NT
228	310	\$ 1,095	77.7%	14	55.6%	TAS
229	233	\$ 1,087	2.6%	20	-9.1%	QLD
230	241	\$ 1,080	9.6%	-	N/C	QLD
231	245	\$ 1,079	11.4%	24	26.3%	QLD
232	219	\$ 1,066	0.4%	10	42.9%	NT
233	198	\$ 1,064	-18.5%	5	N/C	NT
234	257	\$ 1,056	19.8%	9	12.5%	NT
235	232	\$ 1,052	-0.9%	22	-12.0%	NSW
236	293	\$ 1,051	51.0%	-	N/C	NSW
237	N/A	\$ 1,050	N/C	20	N/C	NSW
238	244	\$ 1,042	7.2%	15	N/C	NT
239	206	\$ 1,042	-12.8%	17	13.3%	NSW
240	196	\$ 1,031	-21.7%	18	N/C	QLD
241	267	\$ 1,026	21.5%	-	N/C	SA
242	N/A	\$ 1,025	N/C	2	N/C	NSW
243	202	\$ 1,024	-17.9%	28	300.0%	TAS
244	314	\$ 1,015	66.8%	2	0.0%	NT
245	327	\$ 1,003	72.9%	9	125.0%	NSW
246	252	\$ 993	8.4%	7	-84.8%	NSW
247	342	\$ 991	91.7%	40	300.0%	NT
248	289	\$ 965	36.4%	5	-16.7%	QLD
249	172	\$ 964	-36.3%	6	20.0%	NT
250	199	\$ 959	-24.8%	-	N/C	QLD
251	279	\$ 958	25.0%	12	-7.7%	QLD
252	250	\$ 954	1.9%	-	N/C	NSW
253	363	\$ 951	19.5%	4	-50.0%	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
254	290	\$ 950	34.7%	8	0.0%	QLD
255	239	\$ 944	-4.7%	-	N/C	NT
256	300	\$ 941	40.6%	2	N/C	WA
257	456	\$ 936	268.1%	-	N/C	QLD
258	207	\$ 915	-23.2%	-	N/C	QLD
259	N/A	\$ 914	N/C	2	N/C	NT
260	281	\$ 906	20.9%	13	N/C	WA
261	260	\$ 887	2.7%	3	0.0%	NT
262	237	\$ 875	-12.7%	15	7.1%	WA
263	258	\$ 873	0.0%	-	N/C	QLD
264	311	\$ 869	41.4%	11	N/C	WA
265	325	\$ 863	47.8%	7	0.0%	VIC
266	173	\$ 862	-42.6%	22	-4.3%	QLD
267	246	\$ 854	-11.9%	-	N/C	QLD
268	347	\$ 850	67.1%	7	N/C	NT
269	271	\$ 847	3.8%	-	N/C	NSW
270	383	\$ 845	101.6%	15	15.4%	NSW
271	301	\$ 835	26.6%	9	N/C	QLD
272	321	\$ 825	40.5%	16	N/C	QLD
273	188	\$ 823	-40.9%	-	N/C	NT
274	119	\$ 815	-66.8%	11	N/C	QLD
275	302	\$ 811	24.6%	3	N/C	QLD
276	262	\$ 810	-6.0%	14	-6.7%	TAS
277	278	\$ 798	3.0%	15	15.4%	QLD
278	382	\$ 797	89.7%	6	-40.0%	WA
279	197	\$ 784	-40.3%	3	N/C	WA
280	266	\$ 768	-10.4%	-	N/C	NSW
281	284	\$ 768	4.9%	12	N/C	TAS
282	283	\$ 752	2.1%	-	N/C	QLD

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
283	N/A	\$ 750	N/C	-	N/C	NT
284	296	\$ 745	8.5%	-	N/C	NT
285	332	\$ 742	31.9%	14	N/C	QLD
286	343	\$ 740	44.1%	9	N/C	NT
287	273	\$ 730	-8.7%	6	-33.3%	WA
288	224	\$ 726	-35.1%	20	-44.4%	NSW
289	461	\$ 723	188.9%	-	N/C	NT
290	403	\$ 723	92.5%	-	N/C	NT
291	248	\$ 721	-24.5%	7	75.0%	NT
292	354	\$ 719	44.1%	5	-81.5%	NT
293	292	\$ 716	2.3%	8	N/C	QLD
294	236	\$ 704	-29.9%	4	300.0%	NT
295	315	\$ 702	16.2%	8	N/C	QLD
296	275	\$ 695	-11.7%	21	10.5%	WA
297	341	\$ 688	33.2%	12	20.0%	NT
298	220	\$ 686	-39.4%	5	N/C	NSW
299	474	\$ 675	184.9%	1	N/C	NT
300	313	\$ 673	10.0%	7	N/C	WA
301	287	\$ 669	-6.0%	6	0.0%	WA
302	309	\$ 667	7.8%	9	N/C	QLD
303	350	\$ 660	30.4%	2	0.0%	WA
304	299	\$ 654	-2.9%	15	0.0%	NSW
305	373	\$ 653	48.3%	-	N/C	QLD
306	319	\$ 652	9.7%	-	N/C	WA
307	338	\$ 649	21.5%	7	133.3%	WA
308	N/A	\$ 649	N/C	-	N/C	QLD
309	259	\$ 643	-25.9%	6	N/C	QLD
310	N/A	\$ 642	N/C	-	N/C	WA
311	254	\$ 641	-29.6%	13	0.0%	WA

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
312	150	\$ 641	-65.6%	-	N/C	WA
313	367	\$ 640	137.7%	-	N/C	QLD
314	N/A	\$ 639	N/C	-	N/C	NT
315	249	\$ 637	-32.9%	10	66.7%	SA
316	307	\$ 621	-1.7%	11	-15.4%	NSW
317	N/R	\$ 619	N/C	18	N/C	QLD
318	305	\$ 616	-4.4%	-	N/C	VIC
319	352	\$ 615	23.4%	5	0.0%	QLD
320	365	\$ 615	31.9%	1	0.0%	WA
321	346	\$ 604	18.5%	6	20.0%	QLD
322	294	\$ 604	-13.1%	11	0.0%	WA
323	303	\$ 601	-7.7%	13	225.0%	VIC
324	323	\$ 599	2.5%	8	33.3%	WA
325	276	\$ 593	-24.4%	1	N/C	NSW
326	339	\$ 593	12.8%	11	0.0%	NSW
327	295	\$ 584	-15.5%	3	N/C	NSW
328	269	\$ 582	-29.7%	2	0.0%	WA
329	129	\$ 577	-74.9%	2	-71.4%	NT
330	389	\$ 574	41.6%	-	N/C	SA
331	334	\$ 570	2.2%	7	N/C	NSW
332	460	\$ 569	127.3%	-	N/C	QLD
333	247	\$ 569	-41.1%	3	-94.8%	VIC
334	N/A	\$ 565	N/C	-	N/C	NT
335	N/R	\$ 551	N/C	4	N/C	NSW
336	364	\$ 547	15.9%	5	N/C	WA
337	328	\$ 545	-5.2%	-	N/C	NT
338	N/A	\$ 544	N/C	-	N/C	WA
339	494	\$ 540	160.8%	2	N/C	NT
340	449	\$ 534	95.0%	8	-42.9%	NT

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
341	359	\$ 531	10.5%	-	N/C	WA
342	298	\$ 527	-22.1%	8	-33.3%	NT
343	368	\$ 526	14.0%	9	N/C	WA
344	N/A	\$ 525	N/C	1	N/C	WA
345	370	\$ 523	15.3%	8	N/C	NT
346	N/R	\$ 521	N/C	-	N/C	NT
347	366	\$ 520	11.6%	-	N/C	
348	357	\$ 518	6.4%	-	N/C	QLD
349	330	\$ 514	-9.9%	6	N/C	NSW
350	348	\$ 513	0.9%	9	N/C	WA
351	174	\$ 512	-65.8%	5	N/C	WA
352	N/A	\$ 508	N/C	8	N/C	NSW
353	416	\$ 505	52.0%	8	33.3%	WA
354	400	\$ 502	31.7%	5	25.0%	WA
355	434	\$ 501	66.7%	-	N/C	NT
356	329	\$ 498	-13.4%	13	N/C	SA
357	392	\$ 498	24.5%	-	N/C	NSW
358	381	\$ 497	18.1%	6	0.0%	NT
359	N/A	\$ 493	N/C	4	N/C	NSW
360	361	\$ 491	2.9%	-	N/C	QLD
361	N/A	\$ 490	N/C	-	N/C	WA
362	380	\$ 489	15.6%	3	50.0%	NSW
363	N/A	\$ 486	N/C	-	N/C	NSW
364	440	\$ 478	63.4%	7	N/C	NSW
365	454	\$ 477	84.2%	1	N/C	NSW
366	430	\$ 475	55.7%	1	-50.0%	NT
367	N/A	\$ 474	N/C	-	N/C	QLD
368	335	\$ 469	-13.5%	-	N/C	QLD
369	344	\$ 465	-9.4%	-	N/C	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
370	N/A	\$ 464	N/C	-	N/C	NT
371	404	\$ 463	23.8%	-	N/C	NSW
372	398	\$ 462	18.9%	-	N/C	ACT
373	320	\$ 460	-21.9%	-	N/C	WA
374	336	\$ 459	5.2%	4	33.3%	NSW
375	377	\$ 454	5.4%	5	0.0%	WA
376	N/A	\$ 452	N/C	-	N/C	QLD
377	N/A	\$ 451	N/C	11	N/C	NSW
378	372	\$ 444	-0.1%	5	0.0%	NSW
379	419	\$ 441	35.3%	5	0.0%	NT
380	497	\$ 438	116.2%	-	N/C	NT
381	376	\$ 436	1.0%	3	-25.0%	VIC
382	388	\$ 436	7.2%	10	42.9%	NSW
383	N/A	\$ 434	N/C	1	N/C	WA
384	371	\$ 426	-5.6%	2	N/C	SA
385	255	\$ 419	-53.2%	2	N/C	NT
386	340	\$ 414	-20.6%	-	N/C	WA
387	240	\$ 413	-58.1%	4	-33.3%	QLD
388	N/A	\$ 413	N/C	-	N/C	QLD
389	72	\$ 410	-89.5%	20	-94.6%	WA
390	382	\$ 410	-2.4%	11	10.0%	NT
391	331	\$ 409	-27.8%	-	N/C	WA
392	285	\$ 408	-43.7%	4	33.3%	WA
393	387	\$ 407	-0.1%	4	N/C	WA
394	369	\$ 402	-12.7%	-	N/C	NT
395	333	\$ 397	-29.1%	-	N/C	NT
396	360	\$ 397	-16.9%	6	-14.3%	NSW
397	N/A	\$ 394	N/C	-	N/C	NT
398	395	\$ 394	-0.2%	2	100.0%	WA

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
399	453	\$ 393	49.1%	-	N/C	QLD
400	326	\$ 392	-32.5%	-	N/C	NT
401	378	\$ 387	-9.6%	6	20.0%	NSW
402	425	\$ 387	23.4%	5	N/C	WA
403	308	\$ 387	-37.7%	-	N/C	NT
404	410	\$ 384	10.6%	5	0.0%	NT
405	N/A	\$ 383	N/C	-	N/C	WA
406	473	\$ 378	59.5%	-	N/C	NSW
407	390	\$ 375	-7.1%	-	N/C	QLD
408	394	\$ 373	-6.2%	2	N/C	NSW
409	397	\$ 371	-4.5%	-	N/C	WA
410	272	\$ 370	-54.5%	4	N/C	WA
411	500	\$ 368	83.1%	-	N/C	NSW
412	414	\$ 367	8.1%	-	N/C	WA
413	N/A	\$ 364	N/C	-	N/C	NT
414	N/A	\$ 364	N/C	3	N/C	WA
415	413	\$ 363	6.8%	-	N/C	SA
416	464	\$ 359	44.3%	2	-33.3%	QLD
417	356	\$ 357	-26.9%	4	-20.0%	QLD
418	384	\$ 355	-14.4%	-	N/C	NSW
419	N/A	\$ 355	N/C	-	N/C	QLD
420	253	\$ 353	-61.3%	-	N/C	WA
421	402	\$ 353	-6.5%	-	N/C	QLD
422	N/A	\$ 351	N/C	-	N/C	NSW
423	480	\$ 351	52.6%	8	N/C	VIC
424	375	\$ 347	-19.8%	-	N/C	WA
425	417	\$ 347	4.4%	4	N/C	NSW
426	N/A	\$ 346	N/C	-	N/C	NT
427	468	\$ 346	42.9%	3	50.0%	WA

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
428	418	\$ 344	4.6%	-	N/C	WA
429	268	\$ 341	-59.4%	3	0.0%	NSW
430	445	\$ 340	18.9%	4	300.0%	QLD
431	452	\$ 337	25.3%	-	N/C	NSW
432	431	\$ 336	11.1%	4	0.0%	NT
433	423	\$ 333	5.8%	6	50.0%	NSW
434	N/A	\$ 328	N/C	2	N/C	NSW
435	345	\$ 325	-36.2%	-	N/C	QLD
436	N/R	\$ 318	N/C	-	N/C	NSW
437	439	\$ 318	8.4%	-	N/C	QLD
438	N/A	\$ 314	N/C	-	N/C	NT
439	446	\$ 308	8.4%	4	0.0%	NSW
440	396	\$ 305	-21.7%	23	666.7%	NSW
441	486	\$ 305	38.9%	12	N/C	NSW
442	472	\$ 305	28.5%	7	40.0%	NSW
443	401	\$ 304	-19.8%	5	-16.7%	NT
444	406	\$ 301	-16.4%	8	166.7%	SA
445	393	\$ 299	-24.9%	2	100.0%	QLD
446	N/A	\$ 299	N/C	-	N/C	NT
447	483	\$ 297	30.6%	4	N/C	QLD
448	N/A	\$ 295	N/C	3	N/C	NSW
449	432	\$ 294	-2.9%	3	N/C	WA
450	N/A	\$ 293	N/C	-	N/C	NT
451	N/A	\$ 289	N/C	4	N/C	NSW
452	N/A	\$ 287	N/C	2	N/C	QLD
453	N/A	\$ 287	N/C	-	N/C	QLD
454	N/A	\$ 285	N/C	-	N/C	WA
455	475	\$ 280	18.8%	7	0.0%	NT
456	N/A	\$ 280	N/C	1	N/C	NSW

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
457	498	\$ 278	37.2%	3	0.0%	WA
458	422	\$ 278	-12.2%	-	N/C	QLD
459	318	\$ 275	-53.9%	1	N/C	QLD
460	426	\$ 272	-13.2%	-	N/C	NSW
461	N/A	\$ 270	N/C	6	N/C	NSW
462	N/A	\$ 266	N/C	3	N/C	VIC
463	467	\$ 263	8.7%	6	-25.0%	NT
464	442	\$ 263	-9.1%	2	-33.3%	NSW
465	N/A	\$ 263	N/C	-	N/C	WA
466	427	\$ 261	-15.7%	2	N/C	NT
467	447	\$ 260	-6.6%	-	N/C	NSW
468	451	\$ 258	-4.4%	-	N/C	ACT
469	408	\$ 258	-27.3%	-	N/C	NSW
470	469	\$ 257	6.5%	2	100.0%	NSW
471	459	\$ 256	1.1%	2	N/C	NT
472	N/A	\$ 254	N/C	6	N/C	NSW
473	499	\$ 254	25.6%	4	N/C	TAS
474	495	\$ 245	18.9%	5	400.0%	WA
475	N/A	\$ 243	N/C	2	N/C	NSW
476	405	\$ 243	-32.9%	-	N/C	NSW
477	N/A	\$ 242	N/C	3	N/C	QLD
478	465	\$ 242	-2.6%	5	25.0%	NT
479	N/A	\$ 242	N/C	1	N/C	NSW
480	433	\$ 242	-20.0%	-	N/C	NSW
481	476	\$ 236	0.0%	-	N/C	WA
482	470	\$ 234	-1.8%	3	0.0%	WA
483	280	\$ 234	-69.0%	-	N/C	SA
484	407	\$ 233	-34.9%	-	N/C	NSW
485	N/A	\$ 232	N/C	-	N/C	NSW
486	306	\$ 231	-63.8%	5	0.0%	WA

2008–09	2007–08	Income 2008–09 \$'000	Change (%)	Employees	Change (%)	State
487	424	\$ 230	-26.7%	4	33.3%	QLD
488	N/A	\$ 228	N/C	1	N/C	WA
489	N/A	\$ 227	N/C	-	N/C	NT
490	N/A	\$ 227	N/C	7	N/C	NSW
491	N/A	\$ 226	N/C	1	N/C	QLD
492	N/A	\$ 219	N/C	2	N/C	NT
493	412	\$ 219	-35.8%	41	28.1%	NT
494	N/A	\$ 214	N/C	2	N/C	QLD
495	399	\$ 211	-45.5%	-	N/C	QLD
496	462	\$ 209	-16.2%	6	0.0%	WA
497	N/A	\$ 208	N/C	2	N/C	QLD
498	N/A	\$ 207	N/C	-	N/C	QLD
499	455	\$ 204	-20.9%	-	N/C	SA
500	N/A	\$ 203	N/C	-	N/C	QLD